

REGULAR MEETING WEST HANCOCK BOARD OF DIRECTORS
APRIL 18, 2022

The West Hancock Community School Board of Directors met in regular session in the West Hancock High School Boardroom. Board President R. Johnson called the meeting to order at 6:00 p.m.

Members present: R. Johnson, A. Johnson, Wilson, Bixel and Burgardt. Absent: Harle and Deutsch. Deutsch arrived at 6:01.

Others present: Superintendent Kronemann, Business Manager Larson, Principals Peterson, Verbrugge and DeHart. Directors Goepel and Lansing, some staff members, Mark Jamtgaard and Marcus Bruns.

Motion by A. Johnson, seconded by Bixel, to approve the items listed under the consent agenda. Carried: 6-0

The social studies program leaders were here to present the programs to the board.

Administrative reports were given.

Motion by Burgardt, seconded by Deutsch, to approve Paul Sonius as spring/summer 2022 driver's education-instructor. Carried: 6-0

Motion by A. Johnson, seconded by Deutsch, to approve the TLC committee as follows:

Instructional Coach .4 FTE – Kristi Gast
Instructional Coach Full Time – Robin Kudej

Building level Coordinators

Holly Lang
Katherine Squier
Melinda Tremmel
Jerri Hill
Ethan Weiss
Kym Mayland

Mentors

Holly Lang
Matt Welp
Emily Marvin
Jennifer Hammer
Shawn Mallen

Carried 6-0

Motion by Deutsch, seconded by Wilson, to accept the resignation from Jeremy Barnes as head baseball coach after 2022 season. Carried 6-0

Motion by Wilson, seconded by A. Johnson, to accept the resignation from Delaine Fedders as a middle school cook. Carried 6-0

Motion by Burgardt, seconded by Bixel, to approve transfer of Mary Brouwer to part-time cleaning position at the middle school. Carried: 6-0

Motion by Deutsch, seconded by Wilson, to accept the resignation from Griffin Meadors as district band director. Carried 6-0

Motion by Deutsch, seconded by Bixel, to approve Anne Horstman as the HS assistant softball coach pending licensure. Carried 6-0

Motion by Deutsch, seconded by Burgardt, to approve London Dodd as a Vocal Music Teacher for the district. Carried: 6-0

Motion by Burgardt, seconded by A. Johnson, to approve renewing the AEA purchasing agreement for the 22-23 school year. Carried: 6-0

Motion by Burgardt, seconded by Bixel, to approve staffing, pay, and handbook as presented for the classified staff for 2022-2023 school year. Carried 6-0

Motion by Deutsch, seconded by Wilson, to approve staffing, pay, and handbook as presented for the certified staff for 2022-2023 school year. Carried 6-0

Motion by Deutsch, second by Burgardt to approve that due to systemic staff shortages in the state, staff vacancies locally, in anticipation of continued shortages ,additional responsibilities, in anticipation of additional duties for teaching staff to assist with onsite pandemic mitigation and adjustments and to reinforce our desire to retain our employees that did not receive a retention bonus from the State of Iowa, paying a one-time retention bonus of \$1,000 from TSS funds. Carried 6-0

Motion by A. Johnson, seconded by Bixel, to approve that due to systemic staff shortages in the state, staff vacancies locally, in anticipation of continued shortages ,additional responsibilities, in anticipation of additional duties for classified and administrative staff to assist with onsite pandemic mitigation and adjustments and to reinforce our desire to retain our employees, paying a one-time retention bonus of \$500 to all current classified staff that will continue their employment with West Hancock in the 22-23 school year. Bonus to be paid on the employees' first payroll date after July 1, 2022 from ESSER III funds. Carried 6-0

Motion by A. Johnson, seconded by Jen, to approve increasing the monthly cell phone reimbursement to \$30 per month. Carried 6-0

Motion by Deutsch, seconded by A. Johnson, to adjourn the meeting at 7:55 p.m. Carried: 6-0

Ryan Johnson, President

Amy Larson, Co Board Secretary